

OUTLINE OF CONTRACT TERMS FOR  
HUNTINGTON COUNTY COMMUNITY SCHOOL CORPORATION  
EMPLOYING A SUPERINTENDENT

On Monday, September 28, 2020 at 7:00 pm at Salamonie Elementary School, 1063 E 900 S, Warren, Indiana the Board of School Trustees as the governing body of the Huntington County Community School Corporation (“HCCSC”) will meet to discuss and hear objections to and support for the proposed Superintendent’s Contract for Employment.

Outline of terms and conditions for proposed superintendent’s contract, which will be effective from October 19, 2020 to June 30, 2025.

<u>Proposed Contract Details</u>	<u>Per School Year</u>
Annual Base Salary	\$ 137,700.00**
Onetime Stipend for 2020-2021 Only	\$ 2,500.00**
Annual Teacher Retirement Fund Contribution	\$ 11,917.00
Annual Group Health Insurance Premium* (*rate based on current premium schedule)	\$ 17,552.48
Annual Long Term Disability Premium* (*rate based on current premium schedule)	\$ 371.79
Annual Term Life Premium (*rate estimated based on current premium schedule)	\$ 161.04
Automobile Allowance (HCCSC provides car for Superintendent’s use)	\$ -0-
Business and Professional expenses	\$ 2,000.00
Local Service Club membership and dues	<u>\$ 500.00</u>
Total of Proposed Contract Details	\$ 172,702.31 + OASDI/Medicare

\*\*In addition, HCCSC is responsible for employer share of OASDI 6.2% and Medicare 1.45% which would be \$10,725.30 for the initial year of the contract.

**Agreement Length:** Indiana statute requires the initial superintendent contract to be for a term of at least 36 months. The proposed contract can be canceled by the Board of School Trustees for the reasons set out in Indiana statute. The superintendent and HCCSC can by mutual agreement cancel the proposed contract at any time.

**Work days:** The superintendent will work two hundred sixty (260) days per school year and receive 20 paid vacation days per school year, which do not accrue, and all paid holidays, personal leave (4 days per school year) and sick leave days (14 days per school year).

**Other:** The superintendent also receives benefits provided to certified teachers and administrators of HCCSC that are non-duplicative of the benefits set out in the proposed contract.

**Increases:** The Board of School Trustees annually reviews the superintendent’s performance, salary and benefits and may approve changes in base salary, contributions, or allowances at that time.