

**ADDENDUM TO CONTRACT FOR EMPLOYMENT OF SUPERINTENDENT  
(EXTENSION OF TERM TO JUNE 30, 2025)**

This Addendum to Contract for Employment of Superintendent is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2020, by and between the **Board of School Trustees of the Huntington County Community School Corporation**, hereinafter referred to as "HCCSC", for the employment of **Charles D. "Chad" Daugherty**, hereinafter referred to as "**Daugherty**", as **Superintendent** by the consent of the parties in the manner permitted by Indiana Code 20-28-8-6.

WITNESSETH:

WHEREAS, on or about May 28, 2019, HCCSC and Daugherty entered into a Contract for Employment of Superintendent; and,

WHEREAS, the original term of employment of the Contract for Employment of Superintendent was from May 28, 2019 to June 30, 2022;

WHEREAS, HCCSC and Daugherty wish to enter into a mutually agreed extension of the employment term of the original Contract for Employment of Superintendent for an additional three-year period commencing July 1, 2022 and ending on June 30, 2025, unless further extended by operation of Paragraph Five (5) of the original Contract for Employment of Superintendent or cancelled by operation of Paragraph Six (6) of the original Contract for Employment of Superintendent; and,

WHEREAS, HCCSC and Daugherty have negotiated additional salary and benefits terms for the Contract for Employment.

NOW, THEREFORE, in consideration of the above-stated recitals and facts:

1. Item 2. a. of the original Contract for Employment of Superintendent dated May 28, 2019 is amended to read as follows:

**“2. Employment of the Superintendent and Term of Employment.**

**a. Employment Relationship Established and Length of This Contract.**

The Board employs the Superintendent and the Superintendent accepts employment by the Board in a position titled “Superintendent of Schools” in which he will serve as the executive officer of the Huntington County Community School Corporation for a period and term which began on May 28, 2019 and concludes on June 30, 2025, unless extended by operation of Paragraph Five (5) of the original Contract for Employment of Superintendent or cancelled by operation of Paragraph (6) of that same Contract.”

2. Item 5 of the original Contract for Employment of Superintendent dated May 28, 2019 is amended to read as follows:

**“5. Extension of Length of this Contract.**

The parties agree that this Contract shall be extended one (1) school year (as defined in paragraph 1,) on June 30, 2025, effective the next day, i.e. on July 1, 2025, unless a party gives the other a written notice on or before December 31, 2024 that the party does not agree to an automatic extension of this Contract.”

3. New language is added as 4.j. to the Contract for Employment of Superintendent dated May 28, 2019 as follows:

**“4.j. Increase to Basic Salary.**

It is agreed that the Basic Salary for Daugherty as outlined in Item 4.a. of the original Contract for Employment of Superintendent will increase by a factor of two percent (2%) for

school year 2020-2021. This will make the Basic Salary equal to One Hundred Thirty-Seven Thousand Seven Hundred Dollars (\$137,700.00) for school year 2020-2021 and the basic salary will continue at this amount for the remaining term of the agreement unless different contract basic salary terms are agreed to by the parties hereafter.”

4. New language is added as 4.k. to the Contract for Employment of Superintendent dated May 28, 2019 as follows:

**“4.k. Stipend Payment for School Year 2020-2021.**

It is agreed by the parties that Daugherty will receive a stipend payment in the amount of Two Thousand Five Hundred Dollars (\$2,500.00) for school year 2020-2021 within thirty (30) days of the approval and execution of this agreement.”

5. All other terms, conditions, wages, and benefit schedules set forth in the Contract for Employment of Superintendent dated May 28, 2019 by and between HCCSC and Daugherty and not amended or changed by this Addendum to Contract for Employment of Superintendent shall remain in full force and effect.

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IN WITNESS WHEREOF, the parties have executed this Addendum to Contract for Employment of Superintendent the day and year first above written.

**Superintendent Daugherty**

\_\_\_\_\_  
Charles D. "Chad" Daugherty (date)

**Board of School Trustees for the  
Huntington County Community School Corporation**

\_\_\_\_\_  
By Mathew J. Roth, President (date)

ATTEST:

\_\_\_\_\_  
Gary, McClellan, Secretary (date)

This instrument prepared by Joseph K. Wiley, Attorney at Law,  
301 Warren Street, Huntington, Indiana 46750.