

HCCSC Employees Benefit Trust Meeting Minutes July 20, 2021

Voting members present: Matt Stephenson, Chad Daugherty, Jay Peters, Amy Rudolf, Beth Husband, Scott Bumgardner, Camille Bartel, Katelin Herber, and Jodie Groves.

Non-voting members present: Rich Hertel, Edette Eckert, Patty Brodbeck, and Julie Shearer.

Others present: Jeff Hadden and Ben Fuelberth from LHD. Molly Drew and Melissa McKown from Parkview.

OLD BUSINESS

I. Wellness/Clinic

- a. Wellness updates – Molly gave screening results. 430 people participated. 533 did the HRA. The top 3 risk factors were blood pressure, waist circumference, and cholesterol. She is currently offering a walking group and a weight management program over the summer. They are both going well. Possible upcoming events are an American Heart Association School Challenge and Biggest Loser Challenge. Consultations will take place in September and October. Signups will be the week of July 26. The incentive year ends on October 31, 2021, with eligible payout in December.
- b. Clinic updates – Melissa was here to answer any questions. We need to set dates for flu shots. They could also potentially offer Covid boosters if they needed.

II. PNC Financial Update – Pat Chasey sent the PNC report prior to the meeting for review. There were no questions.

III. Approval of Minutes from May 11, 2021 meeting – A motion was made and unanimously approved to accept the minutes from the May 11, 2021 meeting. Daugherty/Bumgardner

- IV. Treasurer's Report – A motion was made and unanimously approved to accept the June 30, 2021 reports as presented by Julie. Daugherty/Peters

NEW BUSINESS

V. LHD

- a. Review and Discuss Medical/RX Plan Performance Data – We are currently at 84.4%. Estimated drug savings from PaydHealth for 2021 is \$167,180.
- b. IBNR/Reserve Analysis – Our current recommended reserve is \$714,872.
- c. 2022 Initial Plan Projection still on track.
- d. Results of Pharmacy Benefit Manager RFP. Received proposals from Magellan, Epiphany, TrueScripts and CapitalRx for renewal. Magellan with PaydHealth had the best savings of \$205,314 for the first year on a 3-year deal. Epiphany had a savings of \$200,636 for a 1-year deal. They will still be working with companies and bring back in September.
- e. Dental and Vision 2022 Renewals – Delta Dental offered a reduction rate of 4% and a two-year guaranteed renewal.
- f. Wellness and H.S.A. Incentive Program Recommendations – We are looking to simplify our incentive program and transition to running it during the school year instead of calendar year. The next year would need to be a transition year and the requirements would be reduced. The plan would then run from June 1 to May 31 after next year. A subcommittee will be set up to look at programs to manage this new incentive program. A motion was made and unanimously approved to move to our new incentive school year calendar. Daugherty/Bumgardner.

- VI. Date of next meetings – Tuesday, September 21, 2021, 4:15 @ Crestview and Tuesday, October 19, 2021, 4:15 @ Crestview

- VII. Dismissal - A motion was made and unanimously approved to dismiss the meeting at 2:15 pm. Husband/Bartel