

## **HCCSC Employees Benefit Trust Meeting Minutes May 9, 2023**

Voting members present: Matt Stephenson, Jay Peters, Chuck Brimbury, Amy Rudolf, Beth Husband, Melissa Ross, Cari Neal and Kaitlyn Herber.

Non-voting members present: Edette Eckert, Rich Hertel, and Julie Shearer.

Others present: Ben Fuelberth-LHD and Pat Chasey-PNC.

### **OLD BUSINESS**

- I. Parkview
  - a. Clinic updates – Brad Kopecky was unable to attend the meeting but sent an update for the board to review. Utilization continues to be low.
- II. PNC Update – Pat Chasey gave an update as of March 31, 2023. Performance numbers are back in the positive. They are currently planning for an expected recession which may last up to three quarters with all of their portfolios. They are happy to report that after a very bad year in 2022, things are moving back in the right direction.
- III. Approval of Minutes from February 22, April 6, & May 4, 2023 meetings. A motion was made and unanimously approved to accept the three meeting minutes as presented. Peters/Brimbury
- IV. Treasurer's Report as of April 30, 2023. A motion was made and unanimously approved to accept the Treasurer's report as presented. Trout/Husband

### **NEW BUSINESS**

- V. LHD
  - a. Review Plan Performance – Ben presented. Claims are running below budget for the first four months. The extremely conservative initial

projection for 2024 is for a 13.2% increase. He fully expects this to improve but we need to see how claims continue. He spoke about the 2024 renewal strategy: Wellness prevention—he recommends keeping the H.S.A. incentive for next year and possibly adding an H.R.A. depending on the type of plans that are chosen; Medical and pharmacy plans—LHD is working with Ft Wayne Oncology & Hematology on a Direct Plan and what this might look like for HCCSC, possibly incentivizing employees to use these plans, gives them better care and costs; On-Site Clinic options; Network and provider efficiency--Anthem vs UMR; Care Navigation--spousal carve outs, making more Medicare resources available for employees to make the best decisions; Pharmacy programs and specialty drugs—looking closely at programs for savings; Demo with Surest—this will be over the summer.

VI. Other Items

- a. Confirm 2023 Parkview Contract online vote. A motion was made and unanimously approved to approve the online vote that was held. Husband/Peters.
- b. PGP's for board members. If members would like to take advantage of this, fill out the form from the minutes posted online and submit to Administration for approval.
- c. Admin pay increase. A motion was made and unanimously approved to increase the admin pay from \$720 per month to \$800 per month effective with the May 2023 pay. Trout/Rudolf.
- d. A motion was made and unanimously approved to accept the new agreement of amending fees and a 30 day termination notice with LHD. Trout/Peters.

VII. Dates of next meetings – Tuesday, August 1, 2023 @ Mecates at 12 pm and Tuesday, September 19, 2023 at 4:15 pm @ the Learning Center Conference Room.

VIII. Dismissal. A motion was made and unanimously approved to dismiss the meeting at 5:33 pm. Husband/Peters.