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**To:** [Matthew Stephenson](#)  
**Cc:** [HCCSC All Staff](#)  
**Subject:** Wellness Incentive 2023-2024 Information  
**Date:** Thursday, May 25, 2023 9:53:20 PM  
**Attachments:** [HCCSC Incentive Announcement Flyer.pdf](#)  
[HCCSC PhysicalForm 2023.pdf](#)

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Greetings HCCSC Insurance Membership,

Congratulations on making through the school year!

[I am e-mailing to provide you with the Wellness Incentive information and documents for 2023-2024!!](#)

### **June 1<sup>st</sup> 2022- May 31<sup>st</sup> 2023 Incentive Year**

- Those who completed the wellness exam and submitted the appropriate form to VitalIncite should be seeing a deposit into your HSA account in July.
- If you are uncertain if your form was received, it would be a good idea to try sending again.
- You have until May 31<sup>st</sup> to get your form submitted to VitalIncite. See the contact information at the bottom of the physical form.

### **June 1<sup>st</sup> 2023 – May 31<sup>st</sup> 2024 Incentive Year**

- The HCCSC Insurance Trust is well aware that our membership achieved varying levels of success and frustration with last years' incentive process. We hope that with that process established, the 2023-2024 incentive year will be much smoother.
  - Any employee actively enrolled with HCCSC Insurance by January 1<sup>st</sup> 2024, will be eligible to receive the HSA incentive payout.
    - **The only requirement for your wellness incentive deposit in 2024 will be to complete a wellness physical and biometric screening with your preferred physician. (See the attached HCCSC Wellness Flyer.)**
    - Attached, you will also find a Physical Form. This form will be completed by you and your provider and sent to our data collection manager – Vitalincite. (See the attached form for instructions.)
    - Currently, the HSA payout will be \$700. As our plan year progresses, we will be evaluating the feasibility of that dollar amount. If changes occur, you will be notified before open enrollment in the fall.

### **Important Additional Information:**

- When scheduling with and talking to your provider, it is your responsibility to make sure they understand that the exam is a wellness exam, and you should **not** be charged for it. (You should **NOT** be charged for a preventative screening or routine blood draw. If you are, this is a coding issue with your provider. The appropriate codes for the preventative screenings are on the physical form if there is any question.)
- The Parkview walk-in clinics **will not** provide wellness exams. These exams are outside their scope of service. The primary intent of the wellness screening is to form a relationship with a

primary care physician if one does not exist.

- Lastly, the HCCSC Insurance Trust continually evaluates our plans and our network. Because of this, there may be different opportunities regarding HSAs when open enrollment comes around in the fall. These potential opportunities will be evaluated on an individual basis.

Further information *may* be following in the fall.

Thank you for your time,

Matt Stephenson

HCCSC Insurance Trust President